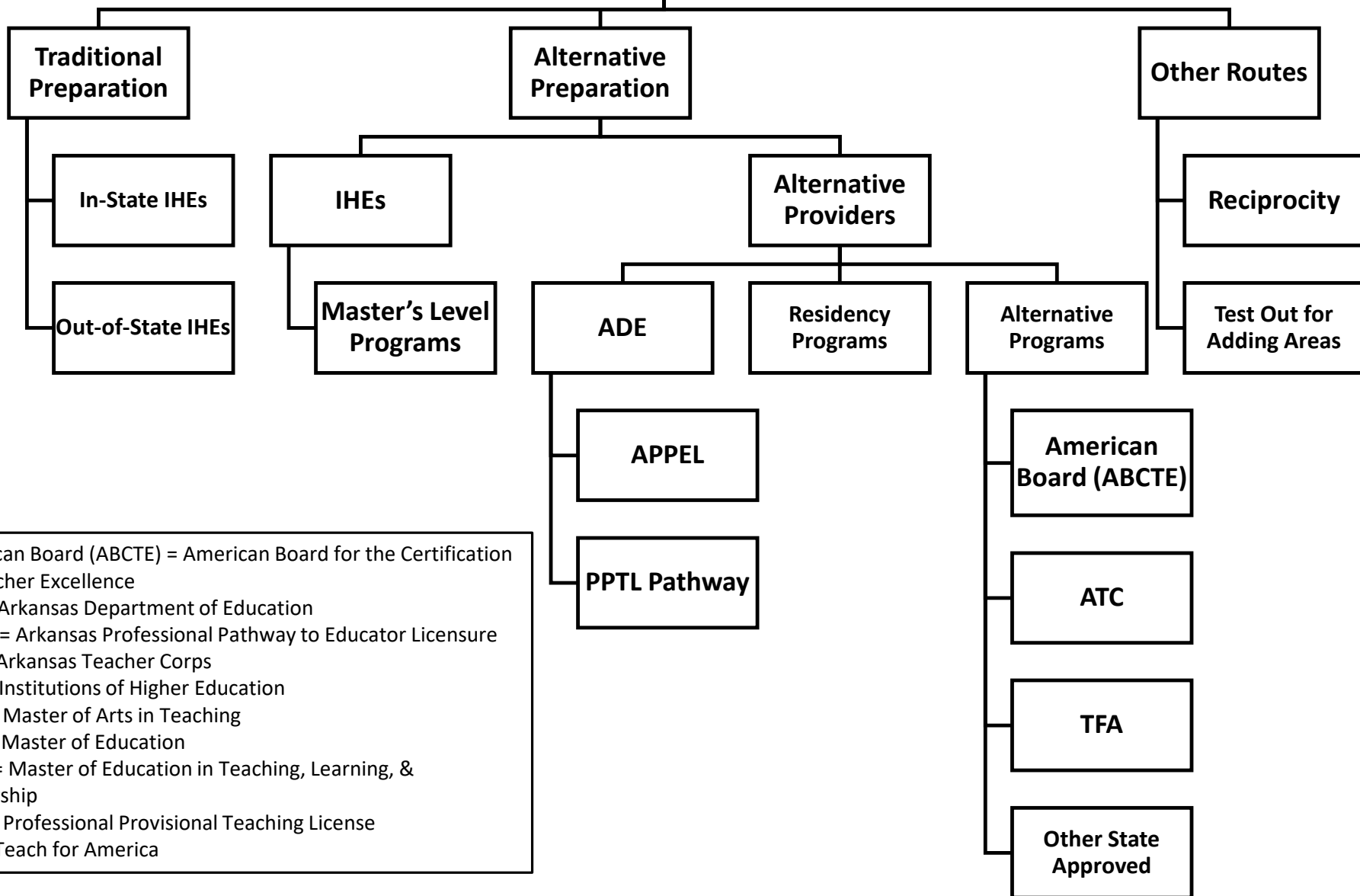




Arkansas Licensure



Routes to Licensure - Alternative Preparation

	Master of Arts in Teaching (MAT) ¹	American Board (ABCTE)	Arkansas Teacher Corps (ATC)	Arkansas Professional Pathway to Educator Licensure (APPEL)	Provisional Professional Teaching License (PPTL)	Teach for America (TFA)	eStem Public Charter School Residency	Prism Education Center Teacher Institute
Degree Requirements	bachelor's or higher from regionally/nationally accredited IHE	Bachelor's degree, or within 6 months of Bachelor's degree, from regionally/nationally accredited IHE	bachelor's or higher from regionally/nationally accredited IHE	bachelor's or higher from regionally/nationally accredited IHE	bachelor's or higher from regionally/nationally accredited IHE	bachelor's or higher from regionally/nationally accredited IHE	bachelor's or higher from regionally/nationally accredited IHE	bachelor's or higher from regionally/nationally accredited IHE
GPA Entry Requirements	varies by IHE	N/A	2.7 GPA or 2.9 on last 60 hours	N/A	N/A	2.7 GPA	2.7 GPA	2.7 GPA
Work experience requirement	N/A	N/A	N/A	N/A	3 years experience in the specific content area of licensure	N/A	N/A	N/A
Entry Assessments	varies by IHE	N/A	Praxis Core or equivalent + Praxis Subject Assessment(s)	Praxis Subject Assessment(s)	Praxis Subject Assessment(s)	Praxis Subject Assessment(s)	Praxis Core or equivalent + Praxis Subject Assessment(s)	Praxis Core or equivalent + Praxis Subject Assessment(s)
Pre-service summer instruction	varies by IHE	N/A	7 week summer institute PD on ATC training curriculum	3 week summer academy	N/A	5 week summer institute 9 Graduate Hours from DSU	N/A	2 weeks of preservice summer instruction
Background Checks	criminal records and child maltreatment	criminal records and child maltreatment	criminal records and child maltreatment	criminal records and child maltreatment	criminal records and child maltreatment	criminal records and child maltreatment	criminal records and child maltreatment	criminal records and child maltreatment
Required Professional Ethics Training	varies by IHE	ProEthica and Arkansas IDEAS after ABCTE completion	ATC Training	ProEthica and Arkansas IDEAS	ProEthica and Arkansas IDEAS	ProEthica and Arkansas IDEAS	eStem training	ProEthica and Arkansas IDEAS
Professional Development (required prior to provisional)	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness	Child Maltreatment Parental Involvement Teen Suicide Prevention Dyslexia Awareness
License Type	provisional during program enrollment if teaching	3 year provisional	3 year provisional	2 year provisional	3 year provisional	2 year provisional	2 year provisional	N/A
Placement Schools	Public, Charter, or Accredited Private School	Arkansas Public or Charter School	ATC Partner School	Arkansas Public, Charter, or Accredited Private School	Arkansas Public or Charter School	TFA Partner School	eStem Public Charter School Little Rock, AR	Prism Education Center Fayetteville, AR
Recommendation for Licensure	Licensure Officer	Superintendent for Standard License	Licensure Officer	Licensure Officer	Superintendent for Standard License	Licensure Officer	Licensure Officer	Licensure Officer
Licensure Areas	All first-time licensure areas, all grades No School Counselor	7-12 Chemistry, Physics, Biology, ELA, Math, SS 4-8 Science, ELA, Math, SS K-6	All first-time licensure areas, all grades No School Counselor or SpEd	All first-time licensure areas, all grades No School Counselor or SpEd	Grades K-12, 4-8, 4-12, 7-12 content areas No Counselor or SpEd	All first-time licensure areas, all grades No School Counselor or SpEd	7-12 STEM areas	4-8, 7-12 ELA, Math, SS K-12 PE/Health K-6
Program Exit Assessments²	PLT for standard license	ABCTE pedagogy ABCTE content exams for Provisional License	PLT for standard license	edTPA required for program (PLT if edTPA not passed) for standard license	PLT for standard license	PLT for standard license	PLT for standard license	PLT for standard license
Cost	~\$10,000+/degree	~\$2000/program	no cost for program	\$1500/year	no cost for program	no cost for program	no cost for program	\$1600/year

1 All university programs vary. Contact the university for specific requirements.

2 Elementary K-6 and Special Ed K-12 candidates must pass stand-alone reading test prior to be issued a standard license.



American Board for Certification of Teacher Excellence Licensure

This fact sheet is intended to provide information pertaining to the ABCTE route to Arkansas Licensure

What is the American Board (ABCTE) Provisional Teaching License?

A three-year, non-renewable provisional license issued to a participant who has completed the online, ABCTE certificate program for the purpose of teaching on a part-time or full-time basis as teacher-of-record in an Arkansas public or charter school; This cannot be a private school. The license can be issued for elementary K-6, middle childhood (two areas) grades 4-8, or certain secondary grades (7-12) content subject areas.

What is required to qualify for the American Board (ABCTE) Certificate of Completion?

To qualify applicants must document:

- A Bachelor's degree or higher and submit official transcripts to American Board
- Pass ABCTE's standard background check
- Pass the Professional Teaching Knowledge exam (PTK)
- Pass the American Board subject exam for the subject/grade level

What happens next?

Once the online program is complete and a Certificate of Completion has been received, the participant will:

- Complete and clear all [background checks](#)
- Apply for the ABCTE provisional license
<https://adeaels.arkansas.gov/AelsWeb/Account/TeacherLogin.aspx>
- Send the ABCTE Certification of Completion and ABCTE Testing to the ADE Licensure Office
- Send official transcript(s) reflecting all degrees
(ADE will then send instructions for the following:)
- Complete and submit [Professional Ethics Training](#) (ProEthica & Arkansas Ideas PD)
- Complete and submit the pre-service teacher professional development through Arkansas IDEAS
<http://ideas.aetn.org/>
- If approved, the ADE Licensure Office will send a letter of eligibility for the provisional license

When will the provisional license be issued?

ADE will issue the provisional license upon receipt of the eligibility letter, signed by the employing superintendent, documenting employment as teacher of record in an Arkansas public or public charter school, teaching a minimum of (3) hours per day in the approved licensure area.

What is required each year under the provisional license?

- Maintain status as teacher of record and complete school district's mentoring program

How do I convert to a 5 year standard license?

- Recommendation from employing superintendent for the standard license
- Completion of ADE licensure application and payment of \$75 processing fee
- Arkansas History is required for Elementary Ed. K-6, Middle Childhood Social Studies (4-8), and Secondary Social Studies (7-12)
- Additional testing requirements for the areas of Elementary Ed. K-6, Middle Childhood Social Studies (4-8), and Secondary Social Studies (7-12) is required

For more information visit www.americanboard.org/arkansas or call 1-877-669-2228 or 501-682-4342



Arkansas Provisional Pathway to Educator Licensure

This fact sheet is intended to provide information pertaining to the APPEL route to Arkansas Licensure

What is the APPEL Provisional Teaching License?

A two-year provisional license issued to a **fully admitted** participant in the APPEL Program for the purpose of teaching on a part-time (3 hrs. per day) or full-time basis as teacher-of-record in an Arkansas public, private or charter school. Provisional licenses can be issued across the full range of grade levels and subject matters with the exception of School Counseling and Special Education. Endorsements are available for appropriate first-time areas.

What minimum requirements are needed to qualify for admission to APPEL?

To qualify applicants must document:

- A bachelor's degree or higher, from a nationally/regionally accredited IHE
- Passing score(s) on the current Praxis Subject Assessment for the subject/grade level
- Clearance of all [required background checks](#) (after August 1, 2018)
- Two letters of professional recommendation
- Completed APPEL Online Application (available on the website March thru May, 2019)

What other requirements must be met for admission to APPEL?

In addition to the above minimum requirements, other weighted criteria are considered and must be met for a total number of required points for admission to APPEL. These criteria are posted on the APPEL website under Related Files in the Admission Overview document (attached next page).

What happens once the application and documentation are received by APPEL?

After receipt of ALL documents AND online application, approved applicants will receive an email with information to access the APPEL acceptance letter and Employment Eligibility Form (EEF), to include:

- Site assignment: 3 weeks of instruction (June) and monthly (September-April)
- Information about the site and the contact information of the site facilitators
- Details about APPEL Orientation held in Little Rock and how to register
- **Denied applicants will receive:** A Letter of Deficiency (via email) outlining the reasons(s) for non-acceptance. Admission to APPEL is dependent on completion of the deficiencies listed by the deadline.

When will the two-year APPEL Provisional License be issued?

The license will be issued upon documentation of:

- Attendance at APPEL Orientation
- Payment in full of the program fee (\$1500 per year, due by first day of class each year)
- Successful completion of summer instruction
- Clearance of all required background checks
- Completion of all required professional development (done in June as part of summer instruction)
- Receipt of Employment Eligibility Form (EEF) with an offer of employment as teacher of record

When will the license convert to the Standard Teaching License?

- Recommendation is made by APPEL to convert to the five-year Arkansas Standard Teaching License when all program requirements for the two-year program are met, including passing scores on all state required licensure assessments.
- Complete online ADE Licensure Application and pay \$75 processing fee

The APPEL webpage can be found at www.arkansased.gov, search APPEL. For more information please email ade.appel@arkansas.gov or call 501-371-1580.



Arkansas Teacher Corps Licensure

This fact sheet is intended to provide information pertaining to the ATC route to Arkansas Licensure

What is the Arkansas Teacher Corps Fellows Program?

The Arkansas Teacher Corps (ATC) is an alternative teacher licensure program that recruits, trains, and supports exceptional, social justice-oriented individuals to serve as teachers for Arkansas students who need them the most.

What is the ATC Provisional Teaching License?

A three-year, non-renewable provisional license issued to a participant in the ATC Fellows program serving as teacher-of-record in an ATC partner school. The license can be issued across the full range of grade levels and subject matters with the exception of school counseling and special education.

What is the ATC Fellows application process?

For detailed information regarding the application process visit: arkansasteacher corps.org

- Individuals apply online before one of the application deadlines: expedited decision in October; early decision in January; and regular decision in March of each application year.
- Applications consist of basic information, test scores, open-response questions, and an essay.
- After applications are submitted, ATC staff review the applications and respond in one of three ways:
 - Applicant is invited to a final in-person interview, known as an Interactive Selection Event (ISE), which generally takes place within two-three weeks after the application deadline; or
 - Applicant is invited to participate in a phone interview after which the applicant could be invited to the final interview; or
 - Applicant is not offered Fellowship with ATC

When will the provisional license be issued?

The license will be issued when all [background checks](#) clear and ADE receives the following items:

- Application for teaching license with recommendation from ATC Licensure Officer
- Transcript(s) showing degree conferred
- Passing score reports for required Praxis exams (or suitable substitute exams)
- Proof of placement of employment through ATC
- Arkansas IDEAS Record of Learning for all required pre-service professional development or recommendation from the Licensure Officer (as indicated on the license application)

How do I convert to a 5-year standard license?

- Complete ATC Fellows Program as teacher of record in an ATC partner school
- Recommendation from ATC Licensure Officer for the standard license
- Passing scores on all state required licensure assessments
- Complete [ADE licensure application](#) and pay \$75 processing fee

For more information visit arkansasteacher corps.org or call 479-575-6418 or email info@arkansasteacher corps.org



eStem Public Charter Schools

This fact sheet is intended to provide information pertaining to the eStem route to Arkansas Licensure

What is the STEM Residency Program?

STEM Residency Program is a three-year teaching and credentialing program for individuals with content knowledge in STEM (science, technology, engineering and math). Ten applicants will be chosen to participate in the program and work with students grades 7-12 at eStem Public Charter School.

What minimum requirements are needed to qualify for admission STEM Residency Program?

- A bachelor's degree or higher from a nationally/regionally accredited IHE
- Successful completion of the appropriate content area assessment
- Clearance of all [required background checks](#)
- Willingness to relocate to Central Arkansas and make a three-year commitment to both the program and teaching at eStem Public Charter School

What is the STEM Residency application process?

Interested individuals should submit a resume to Program Coordinator, Dr. Teri Cox (teri.cox@estemschools.org). For more information, contact Dr. Cox via email or by phone at 501-438-9028

What happens once accepted into the program?

- Residents will complete the process to receive a three-year provisional license in a STEM licensure area
- Residents will make a three-year commitment to eStem, one year as a STEM Resident and two additional years as a STEM classroom teacher
- Residents will be fully immersed in teacher training during year one; during that time, they will learn best practices and will gradually take on additional classroom responsibilities
- At the close of year one, Residents will be capable of effectively teach STEM subjects and will be prepared to move into permanent employment with eStem

When will the license convert to the Standard Teaching License?

- Recommendation is made by eStem's licensure officer to convert the provisional license to the five-year Arkansas Standard Teaching License when all program requirements for the three-year program are met, including passing scores on all state required licensure assessments
- Complete online ADE Licensure Application and pay \$75 processing fee

For more information visit www.estemschools.org/stem-residency-program or contact Program Coordinator, Dr. Teri Cox by email teri.cox@estemschools.org or phone 501-438-9028.



Master of Arts in Teaching Pathway to Educator Licensure

This fact sheet is intended to provide information pertaining to the MAT route to Arkansas Licensure

What is the Master of Arts in Teaching program?

Master of Arts in Teaching (MAT) programs are administered through those Arkansas Universities that have been approved by the Arkansas Department of Education. Depending on how the programs have been approved, participants may be employed as a classroom educator at the same time they are completing the requirements for their master's degree and full educator licensure.

Below are general requirements for MAT programs. Contact the University MAT Office for specific institutional requirements.

What are the minimum requirements to be admitted into a MAT program?

- A bachelor's degree or higher, from a nationally/regionally accredited IHE
- Admission requirements set by the university

What are the requirements to receive a MAT provisional license?

- Passing score(s) on the current Praxis subject assessment for the subject/grade level
- Submit a completed [ADE licensure application](#)
- Complete all [background checks](#)
- Complete the pre-service professional development through Arkansas Ideas
- Document employment as teacher-of-record in an Arkansas public, private, or charter school, teaching a minimum of three (3) hours per day in the appropriate licensure area(s)

What are other requirements of MAT programs?

- MAT candidates not serving as teacher-of-record under a provisional license must complete a traditional internship (student teaching) as a culminating experience of the candidate's program of study

How do I convert to a 5 year standard license?

- Submit official transcript(s) documenting an awarded master's degree in teaching from an accredited institution of higher education
- Receive passing scores on all licensure assessments appropriate to the licensure area
- Receive a recommendation from the licensure officer at the institution of higher education
- Completed [ADE licensure application](#) and payment of \$75 processing fee

For information on specific programs, contact the [Institution of Higher Education](#) offering the program or call 501-682-4560.



Provisional Professional Teaching License

This fact sheet is intended to provide information pertaining to the PPTL route to Arkansas Licensure

What is the Provisional Professional Teaching License, PPTL?

A three year provisional educator license issued to an experienced professional for the purpose of teaching all first-time licensure areas in an Arkansas public or charter school with the exception Elementary Education K-6, School Counselor, Special Education, and Adult Education.

What must I submit to qualify for the PPTL?

- Completed [application](#)
- Bachelor's or higher degree from regionally/nationally accredited institution of higher education
- 3 years of verified employment experience in the specific content area of licensure
- Justification statement by the applicant, relating employment experience to the content area
- 2 professional recommendation letters
- Passing score(s) on Praxis subject assessments
- Cleared all [background checks](#)

What happens next?

- If approved, the Office of Educator Licensure will send a letter of eligibility for the 3 year PPTL

When will the provisional license be issued?

The license will be issued when all background checks clear and ADE receives the following items:

- Receipt of the signed letter of eligibility and offer of employment to teach classes for credit, part or full-time, in an Arkansas public or charter School
- Arkansas IDEAS Record of Learning (showing completion of pre-service professional development)
- Complete [Professional Ethics Training](#)
- Submission of Ethics Training Verification Form

How do I convert to a 5 year standard license?

- Passing score on the Praxis pedagogy exam
- Recommendation from employing superintendent for the standard license
- Complete [ADE licensure application](#) and pay \$75 processing fee

For more information please email ade.educatorlicensure@arkansas.gov or call 501-682-4342



Prism Teacher Institute

This fact sheet is intended to provide information pertaining to the Prism route to Arkansas Licensure

What is the Prism Teacher Institute?

Prism Teacher Institute is a two-year, values-based teaching training program that leads to teacher licensure in Elementary K-6, Middle Childhood 4-8 all areas, Mathematics 7-12, ELA 7-12, Biology/Life Science 7-12, Social Studies 7-12, and PE/Health K-12. Candidates are employed as teacher of record in Prism Education Center, a P-12 private school in Fayetteville, Arkansas, for the duration of the program.

What minimum requirements are needed to qualify for admission to Prism Teacher Institute?

- A bachelor's degree or higher, from a nationally/regionally accredited IHE
- Clearance of all [required background checks](#)
- Willingness to relocate to Northwest Arkansas and make a two-year commitment to both the program and teaching at Prism Education Center

What is the Prism application process?

- Application period opens March 1-May 1. Those interested should submit an application packet to the Teacher Institute Selection Committee by email at info@prismeducationcenter.org. The packet should include a resume, cover letter that includes long-term plans, two letters of recommendation, and three professional references
- Applicants who move forward in the application process will receive an invitation to interview with the selection committee
- Notification of acceptance in June
- Program begins in July

What happens once accepted into the program?

- Pay participation fee of \$1,600 per year or \$3,200 for the two-year program. Full or partial scholarships are available, and the application period is aligned to the program application period
- Participate in 10 face-to-face, full-day training sessions in the month of July for both years of the program
- Participate in face-to-face weekly meetings and occasional full-day seminars while serving as teacher of record at Prism Education Center throughout both years of the program

When will the license convert to the Standard Teaching License?

- Recommendation is made by Prism's licensure officer to convert to the five-year Arkansas Standard Teaching License when all program requirements for the two-year program are met, including passing scores on all state required licensure assessments
- Complete online ADE Licensure Application and pay \$75 processing fee

For more information visit <https://www.prismeducationcenter.org/teacher-training-program> or email info@prismeducationcenter.org



Teach For America Licensure

This fact sheet is intended to provide information pertaining to the TFA route to Arkansas Licensure

What is the Teach For America Program?

Teach For America (TFA) is a diverse network of leaders who confront educational inequity through teaching, and work with unwavering commitment from every sector of society to create a nation free from this injustice.

What is the TFA Provisional Teaching License?

A two-year, non-renewable provisional license issued to a participant in the TFA program serving as teacher-of-record in a TFA partner school. The license can be issued across the full range of grade levels and subject matters with the exception of counseling and special education.

What is the TFA application process?

For detailed information regarding the application process visit: teachforamerica.org

- Apply online
- If selected for an interview, complete a pre-interview activity and sign up and attend an interview
- If admitted, discuss preferred regional and subject assignment
- Learn regional and subject assignment and accept or decline the offer

When will the provisional license be issued?

The license will be issued when all [background checks](#) clear and ADE receives the following items:

- Application for Teaching License with recommendation from TFA Licensure Officer
- Transcript(s) showing degree conferred
- Passing score reports for required Praxis exams
- Proof of placement of employment through TFA
- Arkansas IDEAS Record of Learning for all required pre-service professional development or recommendation from the Licensure Officer (as indicated on the license application)

How do I convert to a 5-year standard license?

- Complete TFA Program as teacher-of-record in a TFA partner school
- Recommendation from TFA Licensure Officer for the standard license
- Passing scores on all state required licensure assessments
- Complete [ADE licensure application](#) and pay \$75 processing fee

For more information, visit <https://arkansas.teachforamerica.org>